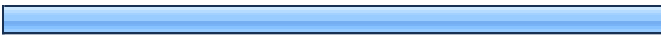

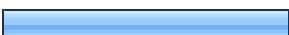


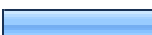









1. 1 - Gender:

		Response Percent	Response Count
female		100.0%	58
male		0.0%	0
answered question			58
skipped question			0









2. 2 - What is your age range?

		Response Percent	Response Count
18-25		3.4%	2
26-34		43.1%	25
35-44		3.4%	2
45-54		20.7%	12
55-64		22.4%	13
65+		6.9%	4
answered question			58
skipped question			0

### 3. 3 - What is your highest level of education?

		Response Percent	Response Count
diploma		0.0%	0
high school		1.7%	1
2-year college		10.3%	6
4-year college		31.0%	18
<b>masters degree</b>		<b>48.3%</b>	<b>28</b>
Ph.D.		3.4%	2
other		5.2%	3
<b>answered question</b>			<b>58</b>
<b>skipped question</b>			<b>0</b>

### 4. 4 - What is your household income?

		Response Percent	Response Count
\$0 - \$39,999		6.9%	4
\$39,999 - \$49,999		6.9%	4
\$50,000 - \$69,999		3.4%	2
\$70,000 - \$89,999		17.2%	10
\$90,000 - \$109,999		8.6%	5
\$110,000 - \$129,000		12.1%	7
\$130,000 - \$149,000		1.7%	1
<b>\$150,000+</b>		<b>43.1%</b>	<b>25</b>
<b>answered question</b>			<b>58</b>
<b>skipped question</b>			<b>0</b>

**5. 5 - In what area of the U.S. do you work? [city, state] If you work outside of the U.S., in which city and country do you work?**

	Response Count
	57
<b>answered question</b>	<b>57</b>
<b>skipped question</b>	<b>1</b>

**6. 6 - Are you currently married?**

		Response Percent	Response Count
yes		56.9%	33
no		43.1%	25
	<b>answered question</b>		<b>58</b>
	<b>skipped question</b>		<b>0</b>

**7. 6A - If you answered NO, are you: (Choose all that apply)**

		Response Percent	Response Count
divorced		12.5%	3
widowed		0.0%	0
have a partner		29.2%	7
<b>never been married</b>		<b>62.5%</b>	<b>15</b>
	<b>answered question</b>		<b>24</b>
	<b>skipped question</b>		<b>34</b>

8. 7 - Do you have children?			
		Response Percent	Response Count
yes		32.8%	19
no		67.2%	39
answered question			58
skipped question			0







9. 7A- If you answered YES, how many do you have?		Response Count
		19
answered question		19
skipped question		39

10. 7B - Please include the age ranges. (choose all that apply)			
		Response Percent	Response Count
0 – 3		0.0%	0
4 – 7		0.0%	0
8 – 11		0.0%	0
12 – 15		0.0%	0
16 – 18		0.0%	0
18+		100.0%	19
answered question			19
skipped question			39





**11. 8 - Please enter your e-mail address if you would like to receive communications from StrategyBOOST on this survey, and other work issues (OPTIONAL)**

	Response Count
	21
<b>answered question</b>	<b>21</b>
<b>skipped question</b>	<b>37</b>






**12. 1 - Which of the following best describes your work environment?**

		Response Percent	Response Count
<b>traditional office (work five days/week at employer's office)</b>		<b>37.0%</b>	<b>20</b>
home or personal office (self-employed)		24.1%	13
telecommute (work five days/week from home, or another remote location)		1.9%	1
flex-office (combination of employer's office and home each week)		11.1%	6
flex-time (non-traditional work hours)		5.6%	3
Other (please specify)		20.4%	11
	<b>answered question</b>		<b>54</b>
	<b>skipped question</b>		<b>4</b>

**13. 2 - If you are employed, what is the value your company places on "face time" with colleagues and supervisors?**

		Response Percent	Response Count
<b>expects face-time every day</b>		50.0%	16
expects face-time during some part of the week		31.3%	10
places more value on meeting my deliverables and expectations, rather than face-time in the office		12.5%	4
Other (please specify)		6.3%	2
		<b>answered question</b>	<b>32</b>
		<b>skipped question</b>	<b>26</b>

**14. 3 - If you are employed, how do you respond to office meetings being scheduled after 6.00 pm?**

		Response Percent	Response Count
<b>attend in person</b>		36.4%	12
join in on a conference call		12.1%	4
suggest an alternate time		21.2%	7
do not participate in business meetings past 6:00 pm		12.1%	4
Other (please specify)		18.2%	6
		<b>answered question</b>	<b>33</b>
		<b>skipped question</b>	<b>25</b>

15. 4 - If you are employed, have you ever told your boss/supervisor that you are NOT available for business meetings in the evenings or mornings due to "family time" ?

		Response Percent	Response Count
yes		11.8%	4
no		88.2%	30
answered question			34
skipped question			24



16. 4A - If you answered YES to question 4, what hours are you not available for work in the EVENING: \_\_\_\_\_pm to \_\_\_\_\_pm

	Response Count
	4
answered question	4
skipped question	54



17. 4B - If you answered YES to question 4, what hours are you not available for work in the MORNING: \_\_\_\_\_am to \_\_\_\_\_am

	Response Count
	2
answered question	2
skipped question	56

**18. 4C - If you answered YES to question 4, how often has your boss/supervisor expressed the need for you to participate in the meeting, regardless of your request not to work during those hours?**




		Response Percent	Response Count
rarely		20.0%	1
once a month		0.0%	0
three or more times a month		0.0%	0
once a week		0.0%	0
three or more times a week		0.0%	0
never		80.0%	4
		Comment	1
		<b>answered question</b>	<b>5</b>
		<b>skipped question</b>	<b>53</b>

**19. 5 - Does your company offer a Flexible Work Schedule option (FWS)?**





		Response Percent	Response Count
yes		48.6%	17
no		51.4%	18
		<b>answered question</b>	<b>35</b>
		<b>skipped question</b>	<b>23</b>



**20. 6 - If you are employed, how accommodating is your employer if you request a FWS e.g. flex-hours, or a telecommuting situation?**

		Response Percent	Response Count
very accommodating		25.8%	8
<b>sometimes accommodating</b>		<b>51.6%</b>	<b>16</b>
not accommodating		22.6%	7
		Comment	4
		<b>answered question</b>	<b>31</b>
		<b>skipped question</b>	<b>27</b>

**21. 7 - If you are employed, do you feel confident to request a FWS?**

		Response Percent	Response Count
yes		24.2%	8
<b>sometimes</b>		<b>39.4%</b>	<b>13</b>
no, because it will jeopardize my promotional opportunities		12.1%	4
no, because I don't want to be associated with a Woman's Program that implies I want special treatment due to my gender		0.0%	0
Other (please specify)		24.2%	8
		<b>answered question</b>	<b>33</b>
		<b>skipped question</b>	<b>25</b>




**22. 8 - In terms of FWS, did you choose your career or job based on the option to have workplace flexibility?**

		Response Percent	Response Count
yes		43.1%	22
no		51.0%	26
not applicable		5.9%	3
Comment			4
answered question			51
skipped question			7

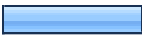




**23. 8A - If you answered NO to question 8, would a different career or professional path have been more appropriate at college or post-college level, in order for you to have the workplace flexibility you need now?**

		Response Percent	Response Count
yes		24.1%	7
no		34.5%	10
not applicable		41.4%	12
Comment			4
answered question			29
skipped question			29

**24. 1 - If you are employed, how accommodating is your employer for you to remote-access company data before or after hours?**

		Response Percent	Response Count
<b>very accommodating</b>		71.4%	25
sometimes, dependent on circumstance		14.3%	5
not accommodating		14.3%	5
		Comment	3
		<b>answered question</b>	<b>35</b>
		<b>skipped question</b>	<b>23</b>

**25. 2 - Whether employed or self-employed, if you access work data remotely, which technology do you use? (Choose all that apply)**

		Response Percent	Response Count
home desktop		20.8%	10
<b>laptop/iPad (or similar)</b>		<b>83.3%</b>	<b>40</b>
iTouch (or similar)		6.3%	3
mobile phone		45.8%	22
Other (please specify)		6.3%	3
		<b>answered question</b>	<b>48</b>
		<b>skipped question</b>	<b>10</b>




**26. 3 - Whether employed or self-employed, do you “catch up” on work outside of the traditional 8:00AM – 5:00PM workday?**

		Response Percent	Response Count
yes		88.5%	46
no		11.5%	6
answered question			52
skipped question			6




**27. 3A - If you answered YES to question 3, during which of the following day parts do you “catch up” on work? (Choose all that apply)**

		Response Percent	Response Count
12:00midnight – 4:59AM		8.7%	4
5:00AM – 7:59AM		28.3%	13
5:00PM – 6:59PM		21.7%	10
7:00PM – 8:59PM		60.9%	28
9:00PM - 11:59 pm		65.2%	30
Other (please specify)		10.9%	5
answered question			46
skipped question			12



28. 3B - If you answered YES to question 3, how many hours on average per day do you do spend to “catch-up” on work?

		Response Percent	Response Count
1-2 hours		71.7%	33
3-4 hours		15.2%	7
More than 4 hours		13.0%	6
<b>answered question</b>			<b>46</b>
<b>skipped question</b>			<b>12</b>

29. 3C - If you answered YES to question 3, how many times per week do you “catch up” on work?

		Response Percent	Response Count
1-2 times		42.2%	19
3-4 times		35.6%	16
more than 4 times		22.2%	10
<b>answered question</b>			<b>45</b>
<b>skipped question</b>			<b>13</b>





30. 4 - Do you read, watch, or listen to non-work content e.g. YouTube, Google News, Amazon.com, radio, etc. within any 24-hour period?

		Response Percent	Response Count
yes		96.1%	49
no		3.9%	2
<b>answered question</b>			<b>51</b>
<b>skipped question</b>			<b>7</b>















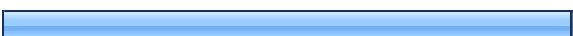



**31. 4A - If you answered YES to question 4, during which of the following day parts do you engage in non-work content? (Choose all that apply)**

		Response Percent	Response Count
12.00midnight – 4:59am		10.0%	5
5.00am – 6:59am		24.0%	12
7.00am – 8:59am		48.0%	24
9.00am – 10:59am		18.0%	9
11.00am – 12:59pm		22.0%	11
1.00pm – 2:59pm		16.0%	8
3.00pm – 4:59pm		20.0%	10
5.00pm – 6:59pm		32.0%	16
<b>7.00pm –8:59pm</b>		<b>68.0%</b>	<b>34</b>
9.00pm – 10:59pm		62.0%	31
11.00pm – 11:59pm		26.0%	13
Other (please specify)		6.0%	3
<b>answered question</b>			<b>50</b>
<b>skipped question</b>			<b>8</b>

**32. 4B - If you answered YES to question 4, how many days per week do you engage in non-work content?**


















		Response Percent	Response Count
daily		40.8%	20
1-2 days per week		4.1%	2
3-4 days per week		28.6%	14
5-6 days per week		26.5%	13
		<b>answered question</b>	<b>49</b>
		<b>skipped question</b>	<b>9</b>

**33. 4C - If you answered YES to question 4, please select the type(s) of non-work content you engage in: (Choose all that apply)**

		Response Percent	Response Count
news		78.0%	39
entertainment (movies/TV, theater, music, celebrity)		66.0%	33
sports, recreation		38.0%	19
finance, online banking		48.0%	24
fashion		28.0%	14
lifestyle (decorating, cooking)		44.0%	22
gardening/horticulture		16.0%	8
travel		50.0%	25
family/parenting		16.0%	8
books, literature		60.0%	30
games		10.0%	5
grocery shopping		44.0%	22
online shopping (various items)		44.0%	22
health, fitness		52.0%	26
<b>email</b>		<b>86.0%</b>	<b>43</b>
social media (e.g. Facebook, LinkedIn, Twitter or similar)		64.0%	32
online dating		2.0%	1
Other (please specify)		10.0%	5
<b>answered question</b>			<b>50</b>
<b>skipped question</b>			<b>8</b>

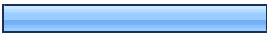






**34. 4D - If you answered YES to question 4, which medium do you use to engage in non-work related content?  
(Choose all that apply)**





		<b>Response Percent</b>	<b>Response Count</b>
print (e.g. newspaper, magazine, book, catalog)		60.0%	30
television - live (broadcast, cable, satellite)		58.0%	29
television – DVR (e.g. TiVo or similar)		32.0%	16
DVD		26.0%	13
computer – word processing		46.0%	23
<b>email/instant messaging</b>		<b>78.0%</b>	<b>39</b>
handwritten letters, cards and similar		24.0%	12
computer + online print (e.g. online newspaper or magazine, websites, blogs, etc.)		62.0%	31
computer + online TV (e.g. Hulu, CNN, or similar)		34.0%	17
computer + online video or podcast (e.g. YouTube or similar)		38.0%	19
computer + online radio or audio podcast (e.g. Pandora, iTunes or similar)		28.0%	14
computer + Streaming video (live)		12.0%	6
computer + Streaming audio (live)		12.0%	6
mobile phone		62.0%	31
iPad, iTouch, or similar		18.0%	9
iPod or similar (digital music)		26.0%	13
e-reader (e.g. Kindle, Nook or similar)		18.0%	9

Other (please specify)		4.0%	2
		<b>answered question</b>	<b>50</b>
		<b>skipped question</b>	<b>8</b>


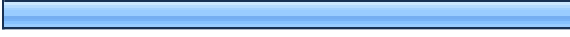
35. 4E - From the above list (4D), which five media do you use most during the day?			
			Response Count
			45
		<b>answered question</b>	<b>45</b>
		<b>skipped question</b>	<b>13</b>

36. 5 - Which is your preferred way to watch a TV program?			
		Response Percent	Response Count
in real-time on TV		40.0%	20
DRV/TiVo		30.0%	15
download the video online from the show's website (on computer or hand-held device)		6.0%	3
an online TV site such as Hulu		12.0%	6
Other (please specify)		12.0%	6
		<b>answered question</b>	<b>50</b>
		<b>skipped question</b>	<b>8</b>





**37. 6 - Which is your preferred way to listen to a RADIO program?**

		<b>Response Percent</b>	<b>Response Count</b>
<b>in real-time on the radio</b>		<b>70.6%</b>	<b>36</b>
podcast		7.8%	4
streaming Internet feed		17.6%	9
Other (please specify)		3.9%	2
<b>answered question</b>			<b>51</b>
<b>skipped question</b>			<b>7</b>





**38. 7- Which is your preferred way to read a book?**

		<b>Response Percent</b>	<b>Response Count</b>
iPad, Kindle or similar e-book reading device		14.0%	6
<b>conventional book</b>		<b>86.0%</b>	<b>37</b>
Comments			5
<b>answered question</b>			<b>43</b>
<b>skipped question</b>			<b>15</b>

**39. 1 - If you are employed, how flexible is your employer in accommodating your needs as a working woman (e.g. caring for an ill or elderly family member, or trying to start a family?)**

		Response Percent	Response Count
very accommodating		32.4%	11
<b>sometimes accommodating</b>		<b>38.2%</b>	<b>13</b>
not accommodating		8.8%	3
not relevant		20.6%	7
		Comment	1
		<b>answered question</b>	<b>34</b>
		<b>skipped question</b>	<b>24</b>

**40. 2 - If you are employed, how flexible is your employer in accommodating your needs as a woman when opting out of a business trip due to family responsibilities?**

		Response Percent	Response Count
very accommodating		20.6%	7
sometimes accommodating		20.6%	7
not accommodating		5.9%	2
<b>not relevant</b>		<b>52.9%</b>	<b>18</b>
		Comments	0
		<b>answered question</b>	<b>34</b>
		<b>skipped question</b>	<b>24</b>

**41. 3 - In your opinion, does your boss or business partner take a negative view on you opting out of business travel due to family obligations, because a man might not make that same request?**

		Response Percent	Response Count
yes		7.8%	4
no		37.3%	19
sometimes		2.0%	1
<b>not relevant/unsure</b>		<b>52.9%</b>	<b>27</b>
Comments			5
<b>answered question</b>			<b>51</b>
<b>skipped question</b>			<b>7</b>

**42. 1 - If you are employed, does your place of employment provide an opportunity for you to advance to a higher position?**

		Response Percent	Response Count
yes		67.7%	21
no		32.3%	10
<b>answered question</b>			<b>31</b>
<b>skipped question</b>			<b>27</b>

**43. 1A - If you answered YES to question 1, is your goal to be promoted or “move up the corporate ladder?”**

		Response Percent	Response Count
yes		50.0%	11
no		50.0%	11
answered question			22
skipped question			36

**44. 1B - If you answered YES to question 1, do you feel you are considered on an equal level with male colleagues in terms of promotion, special assignments, and/or overseas assignments?**

		Response Percent	Response Count
yes		47.4%	9
no		21.1%	4
not relevant/unsure		31.6%	6
Comments			3
answered question			19
skipped question			39

45. 1C - If you answered NO to question 1, do you believe your employer would not consider a working woman as first choice because of her family commitments (e.g. ill spouse/partner or childcare) while a man would be considered without hesitation?

		Response Percent	Response Count
yes		4.5%	1
no		54.5%	12
don't know		40.9%	9
	Comments		2
<b>answered question</b>			<b>22</b>
<b>skipped question</b>			<b>36</b>

46. 2 - Are you currently, or have you been a consultant or independent contractor?

		Response Percent	Response Count
yes		59.2%	29
no		38.8%	19
sometimes		2.0%	1
<b>answered question</b>			<b>49</b>
<b>skipped question</b>			<b>9</b>

**47. 2A - If you answered YES to question 2, do you feel that you have ever been denied a project because you are a woman?**

		Response Percent	Response Count
yes		12.1%	4
no		69.7%	23
sometimes		18.2%	6
		Comments	0
		<b>answered question</b>	<b>33</b>
		<b>skipped question</b>	<b>25</b>

**48. 2B - Alternatively, do you feel that you have ever been given a project because you are a woman?**








		Response Percent	Response Count
yes		47.4%	18
no		36.8%	14
sometimes		15.8%	6
		Comments	0
		<b>answered question</b>	<b>38</b>
		<b>skipped question</b>	<b>20</b>



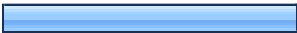

**49. 2C - If you answered YES to question 2, do you feel that your expert advice/recommendations are taken seriously by your male clients?**

		Response Percent	Response Count
yes		62.5%	20
no		6.3%	2
sometimes		31.3%	10
		Comments	1
<b>answered question</b>			<b>32</b>
<b>skipped question</b>			<b>26</b>

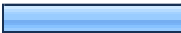





**50. 3 - Have you experienced any of the following situations that would be considered as “sexual harassment” in the workplace? (Choose all that apply)**

		Response Percent	Response Count
a male colleague stares at your chest/backside		22.0%	11
a male colleague has made a sexist remark to you		36.0%	18
you have overheard a group of men speaking negatively or inappropriately about women		38.0%	19
a male colleague has made a sexual advance to you		18.0%	9
a male colleague views inappropriate literature (of a sexual nature) in his office/in his desk		6.0%	3
<b>None of the above</b>		<b>50.0%</b>	<b>25</b>
Other (please specify)		8.0%	4
		<b>answered question</b>	<b>50</b>
		<b>skipped question</b>	<b>8</b>

**51. 3A - If you answered YES to question 3, did you feel confident in reporting the incident(s)?**

		Response Percent	Response Count
yes		44.4%	12
no		55.6%	15
		<b>answered question</b>	<b>27</b>
		<b>skipped question</b>	<b>31</b>

**52. 3B - If you answered YES to question 3, what action did your company take? (Choose all that apply)**

		Response Percent	Response Count
offending colleague was given a warning		26.7%	4
offending colleague was demoted		0.0%	0
offending colleague was fined, or his salary was reduced		0.0%	0
offending colleague's employment was terminated		13.3%	2
<b>no action was taken against the offending colleague</b>		<b>33.3%</b>	<b>5</b>
I felt more scrutinized and uncomfortable with my male colleagues at work as a result of reporting a sexual harassment incident.		6.7%	1
I felt supported and respected by my colleagues and employer for having the courage to step forward with this information.		6.7%	1
Other (please specify)		26.7%	4
<b>answered question</b>			<b>15</b>
<b>skipped question</b>			<b>43</b>

**53. 4 - What is your most challenging role as a working woman in the workplace?**

	Response Count
	38
<b>answered question</b>	<b>38</b>
<b>skipped question</b>	<b>20</b>

**54. 5 - Do you feel you are understood in the workplace as a working woman?**

		Response Percent	Response Count
yes		57.1%	28
no		8.2%	4
sometimes		34.7%	17
Comments			4
answered question			49
skipped question			9

**55. 1 - Are you a member of a women's networking group?**





		Response Percent	Response Count
yes		38.8%	19
no		61.2%	30
answered question			49
skipped question			9

56. 1A - If you answered YES to question 1, is your women's networking group specific to your industry or profession?			
		Response Percent	Response Count
yes		36.8%	7
no		42.1%	8
I belong to several women's networking groups, and at least one group is specific to my industry or profession		21.1%	4
answered question			19
skipped question			39






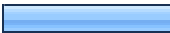


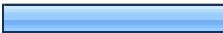


57. 1B - If you answered YES to question 1, how do you connect?			
		Response Percent	Response Count
on-line		5.6%	1
in person		22.2%	4
both on-line and in person		72.2%	13
answered question			18
skipped question			40

58. 2 - Do you have any needs as a working woman that you feel are not being met or represented by the current resources and media available to you?		Response Count
		19
answered question		19
skipped question		39





**59. 3 - If you are thinking of starting a new business, have you found adequate information, resources, and assistance to help you get started?**

		<b>Response Percent</b>	<b>Response Count</b>
yes, I am satisfied with the help and resources I have found		13.6%	6
I have found some or limited resources, but still feel a lack of assistance for women business owners		25.0%	11
no, I have not found adequate resources or assistance to help me get started		2.3%	1
<b>not applicable</b>		<b>59.1%</b>	<b>26</b>
		Comments	3
		<b>answered question</b>	<b>44</b>
		<b>skipped question</b>	<b>14</b>

**60. 3A - If you responded NO to question 2, are you finding a lack of information in any of the following areas?  
(Choose all that apply)**

		<b>Response Percent</b>	<b>Response Count</b>
sales and marketing of product or service		50.0%	6
product design		16.7%	2
graphic design		16.7%	2
branding, communications		25.0%	3
manufacturing		16.7%	2
website, SEO		25.0%	3
bookkeeping/accounting		16.7%	2
<b>funding (loans)</b>		<b>58.3%</b>	<b>7</b>
funding (angel or Venture Capital investments)		33.3%	4
social media		16.7%	2
Other (please specify)		16.7%	2
		<b>answered question</b>	<b>12</b>
		<b>skipped question</b>	<b>46</b>

**61. 4 - If you are re-entering or recently re-entered the marketplace after a period of not working, choose the description that best fits your situation:**

		<b>Response Percent</b>	<b>Response Count</b>
yes, I was able to re-enter the job market and use my skills and past experience to secure a job		30.0%	3
yes, I was able to re-enter the job market and obtain employment, but I was not able to find a job equal in responsibility, skills, and/or salary to my previous job		30.0%	3
yes, I am re-entering the job market and am receiving positive results from my job search		0.0%	0
no, I am finding it difficult to re-enter the job market, and am not satisfied with my job search		20.0%	2
Other		20.0%	2
	Other (please specify)		5
	<b>answered question</b>		<b>10</b>
	<b>skipped question</b>		<b>48</b>






**62. 4A - If you responded NO to question 3, please select the following that best describes the reasons you are finding it difficult to re-enter the job market: (Choose all that apply)**

		Response Percent	Response Count
lack the skills needed to re-enter the marketplace		0.0%	0
lack of, or inadequate training opportunities to learn new skills		0.0%	0
lack of, or inadequate career advice		0.0%	0
lack of, or inadequate support from networking groups		0.0%	0
<b>job market in my desired field is tight due to the economy</b>		<b>100.0%</b>	<b>1</b>
Other		0.0%	0
	Comments		2
	<b>answered question</b>		<b>1</b>
	<b>skipped question</b>		<b>57</b>




**63. 5 - In the past three years, have you “re-invented” yourself professionally or changed career paths?**

		Response Percent	Response Count
yes		55.6%	25
no		44.4%	20
	<b>answered question</b>		<b>45</b>
	<b>skipped question</b>		<b>13</b>

**64. 5A - If you responded YES to question 4, choose the description that best fits your situation:**

		<b>Response Percent</b>	<b>Response Count</b>
yes, I was able to re-invent myself and start a new career in a different field using my past skills and past experience to secure a job		34.8%	8
yes, I was able to re-invent myself and start a new career by going back to school to earn a degree or certificate in a different field to secure a job		8.7%	2
<b>I started my own business in order to re-invent myself and change careers</b>		<b>56.5%</b>	<b>13</b>
no, I am finding it difficult to re-invent myself and change careers, and am not satisfied with my job search		0.0%	0
Other		0.0%	0
		Comments	2
		<b>answered question</b>	<b>23</b>
		<b>skipped question</b>	<b>35</b>

65. 5B - If you responded to NO to question 4, please select the following that best describes the reasons you are finding it difficult to make a career change: (Choose all that apply)

		Response Percent	Response Count
inadequate funding to return to school		33.3%	1
time to train for a new career due to family obligations		33.3%	1
inadequate support from networking groups		0.0%	0
Other		33.3%	1
		Other (please specify)	3
		answered question	3
		skipped question	55

66. If you wish to be considered for the focus group at Stanford University, Tuesday March 8, 2011, please add your email address below.

		Response Count
		16
		answered question
		16
		skipped question
		42